



Reconciliation Advisory Committee Minutes

Meeting held 10am on Wednesday 10 August 2022 – KCR

1	Welcome & Apologies		
1.1	<p>The Chair declared the meeting open at 10.09am</p> <p>Attendance: Patrice Mahoney OAM (Chair), Kevin Love, Jane Jobe, (Nature Parks Board), Peta Wittig (a/ CEO), Kate Adams (minutes), Uncle Anthony Egan (<i>Traditional Owner Bunurong / Trawlwoolway</i>), Aunty Bev Munro, and Uncle Roy Maynard (<i>Senior Elder, Maynard Clan</i>) (guest) and Deanne Lecher (guest).</p> <p>Apologies: Sarah Hain, Shani Blyth, Ash Reed, Paul Patten, Sally O'Neill, Anna Eggleton, Sue Keogh</p>		
SSH	Acknowledgement of Country and Introductions		
2.1	The Chair welcomed everyone and acknowledged Traditional Owners, Elders and Community members in the room and welcomed Uncle Roy Maynard.		
3	Minutes from Previous meeting	ACTIONS	STATUS
3.1	Minutes from the May 2022 meeting were approved.	<i>Sarah Hain to upload to website</i>	
4	Board Update		
4.1	<p>Last meeting in June, Annual Report and strategic initiatives will be focus for August meeting.</p> <p>Highlights from last meeting:</p> <ul style="list-style-type: none"> - Finalised licence with Create Catering as new F&B provider - Jarvis gave a briefing on proposed design for Boardwalk Upgrade, \$5m State Gov funding - Revenue and yield from tourism is showing gradual increase, DELWP funding committed. - Reviewed Risks including penguin population, our population is healthy and growing, expected penguins from other east coast colonies re-inhabiting to Millowl. <p>CEO Update</p> <ul style="list-style-type: none"> • Incident of fox getting onto Millowl, took several months to catch it and Pests team will remain diligent. • Security services tender ongoing 		

We acknowledge the Traditional Custodians, Elders past, present and future, the ancestors and their spirits of the land on which we live, work and learn.

	<ul style="list-style-type: none"> • Increase in personal leave use (illness and COVID) – modified tourism operations over a 4 week period to accommodate staff shortages. • Recruitment for peak period staffing. • Foot and mouth risk – Zoos VIC stopped all animal interactions, biggest risk for PINP is Churchill Island, actions include foot baths, limiting animal interactions and planning for managing an outbreak. 		
5	Committee Updates	ACTIONS	STATUS
5.1	<p>Nature Parks</p> <ul style="list-style-type: none"> - Working on RAP Impact Measurement Statement - RAP Development information session (early Sept) – Sarah, Kate and Anna attending - Kate attended first BCSC RAP development workshop and Australian First Peoples Advisory Committee meeting - Kate, Anna and Michelle worked on cultural awareness and safety training plan 22-23 (program, priority teams, suppliers) - Camille Monet sculpture – not culturally appropriate, story wasn't validated, no consultation at the time, artist is non-Aboriginal, is it the right fit for a heritage farm. - Patrice noted should we move it and add new interps to tell the background, could be contemporary truth telling opportunity. - Kevin suggested we consult with Camille first, discuss whether we move it and add the story then assess the cost and consider whether it's done now or as part of VC upgrade. <p>Bunurong Land Council</p> <ul style="list-style-type: none"> - No update provided <p>Community</p> <p>Aunty Bev</p> <ul style="list-style-type: none"> - BCH Committee meets next week - Wonthaggi Hospital upgrade is moving ahead well <p>Uncle Anthony</p> <ul style="list-style-type: none"> - NAIDOC Art exhibition – overflow with school groups visiting the exhibition and Uncle Anthony spoke to the group about some of the artworks and tactile aspects of culture. - Doing joint events is proving very positive - Land handback at Rhyll – see article here for more information 	<p><i>KA and PM to speak to Camille</i></p>	
6	Recruitment Update		
6.1	<p>Deanne provided an update on recruitment processes for Identified positions.</p> <ul style="list-style-type: none"> - 4 x positions advertised - Gone out to market, applications only received for Environment Ranger and Field Services Officer. - Paul Patten and Safina Stewart will be on panel with Ben Thomas and Dan Kallstrom (PINP) – interviews will be had from 22 August and panel will interview all 3 x applicants for both positions. 		

	<ul style="list-style-type: none"> - No applications received for Senior Ranger or P&C Coordinator. Indigenous Employment Partners engaged to help us find applicants for the other two roles. Will ask Community to spread word throughout networks. Also looking at sending it to universities and other education providers. - Uncle Anthony asked about packages to attract employees from interstate and are we open to upskilling on the job when skills and experience are not there initially. Deanne noted that this round we're looking at local area, but other processes will explore a wider geographic area. - P&C have been seeking advice on how we access mentors and how that is set up – Kate suggested that we let mentors and staff self-design how it works. <p>Patrice (in her BCSC role) noted that often Indigenous people working in this area often feel alone – she is working with Paul Patten on developing a network of Aboriginal and Torres Strait Islander workers in Bass Coast region – this will require a commitment from key organisations to support it.</p>		
7	Yarning Circle Project		STATUS
7.1	<ul style="list-style-type: none"> - We have \$30k in budget - Will use some monies to install a permanent fire pit in Welcome to Country area at Penguin Parade - Youth Volunteer grant includes art activity to design and create tiles with local artist for use in pathway - Ewan working with Newhaven Primary students on Kids as Catalyst Program – Activity planned for 14 September 2022, students are keen to be involved in a community action project which will help them build their understanding of cultural diversity and cultural inclusion. Planning for and creating a meeting place, including a space for yarning circles is an ideal project for this team of young people. - Committee went outside to look at area at KCR for proposed and to discuss the idea. <p>Notes on design:</p> <ul style="list-style-type: none"> - Pathway could be in shape of snake - Fire pit in centre - Seating in u-shape pattern - Needs table - Could cover education area (square area off to side) - Wiltja style structure <p>Other comments:</p> <ul style="list-style-type: none"> - Could be supported by an Arts Council Grant - Have students do the work – create ownership of the space - What is the narrative? Is was agreed that it should embrace the whole Aboriginal and Torres Strait Islander Community, and non-Indigenous people? - Needs to be reflective of local communities in regard to mark making, not central desert style. - Need to decide where we stand on idea and if it's what is wanted. <p>Suggested to host a BBQ with Traditional Owners and Community to nut out what it is going to be.</p>		<p><i>KA & SH to plan BBQ to further develop project idea</i></p>

8	Events Update		
8.1	<ul style="list-style-type: none"> - Bridge walk was amazing, approx. 1200 pax, inclusive of all Community, schools, and local services. Feedback was extensive, everyone felt sense of belonging, parents want their kids to be part of it, started discussions with schools. - Great attendance at all events, Sorry Day and NAIDOC Art Exhibition. NAIDOC Exhibition has had great support and the website page has assisted to the sale of artworks. 		
9	General Business		
9.1	Kevin noted that it was World International Day of Indigenous People on 9 August with key focus on celebrating Indigenous women. Very poignant given the challenges experienced from COVID, home schooling, and other impacts we've had in last year.		
10	Next Meeting		
10.1	Wednesday 9 November 2022		
	Meeting closed 12:06pm		